

## Ranked by numbers of employees

Editor's note: The Top 100 list and accompanying article feature corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from Hoover's Online.

Rank 2007	Rank 2006	Company	Employees 2007	Employees 2006	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	1,800,000	1,702,000	Susan Chambers	exec. v.p., people div.	pres. & CEO	yes	retail
2	2	McDonald's Corp.	470,000	413,000	Richard Floersch	chief HR officer	CEO	yes	restaurants
3	3	United Parcel Service Inc.	407,200	407,200	Allen Hill	sr. v.p., HR & public affairs	CEO	no	global commerce—package distributions & supply-chain solutions
4	4	Sears Holdings Corp.	355,000	380,000	Bob Luse	sr. v.p., HR	pres. & CEO	yes	retail
5	6	The Home Depot Inc.	355,000	325,000	Dennis M. Donovan	exec. v.p., HR	chmn., pres. & CEO	yes	home-improvement retail
6	11	Target Corp.	338,000	292,000	Jodee Kozlak	sr. v.p., HR	chmn. & CEO	yes	discount retail
7	8	General Motors Corp.	335,000	324,000	Kathleen S. Barclay	GM v.p., global HR	chmn. & CEO	no	automotive manufacturer
8	5	IBM Corp.	329,000	329,000	J. Randall MacDonald	sr. v.p., HR	chmn. & CEO	yes	information-technology solutions
9	9	General Electric Co.	320,000	320,000	William J. Conaty	sr. v.p., HR	chmn. & CEO	yes	diversified—technology, media & financial services
10	7	Ford Motor Co.	300,000	324,900	Joe W. Laymon	group v.p., corp. HR & labor affairs	chmn. & CEO	yes	automotive products & services
11	10	Citigroup Inc.	300,000	300,000	Michael Schlein	sr. v.p., global corp. affairs, HR & business practices	chief admin. officer	yes	banking/financial services
12	12	Kroger Co.	289,000	289,000	Della Wall	group v.p., HR	chmn. & CEO	no	retail grocery & food manufacturing
13	13	Yum! Brands Inc.	272,000	256,000	Anne P. Byerlein	chief people officer	chmn. & CEO	yes	quick-service restaurants
14	18	Verizon Communications Inc.	252,000	214,000	Marc Reed	exec. v.p., HR	CEO	yes	telecommunications
15	16	Aramark Corp.	240,000	242,500	Lynn B. McKee	exec. v.p., HR	chmn. & CEO	yes	managed services
16	15	Federated Department Stores Inc.	223,000	244,000	Thomas G. Cody	v. chmn., legal & HR	chmn. & CEO	yes	retail
17	19	United Technologies Corp.	215,000	205,000	William L. Bucknall	sr. v.p., HR & organization	chmn. & CEO	yes	aerospace & building
18	21	Safeway Inc.	203,000	192,000	Dick W. Gonzales	sr. v.p., HR	exec. v.p.	no	supermarkets
19	27	Lowe's Co. Inc.	200,000	162,000	Maureen K. Ausura	sr. v.p., HR	pres.	yes	retail
20	—	Supervalu Inc.	200,000	—	David E. Pylipow	exec. v.p.	chmn. & CEO	yes	grocery retail & distribution
21	29	Altria Group Inc.	199,000	156,000	Howard Greene & Michael Wright	v.p., comp. & benefits & v.p., HR & technology	chmn. & CEO	yes	consumer products
22	25	Walgreens Co.	193,000	179,000	Kenneth R. Weigand	v.p., HR	CEO	yes	drug store retail chain
23	23	Bank of America Corp.	190,000	190,000	Steele Alphin	chief admin. officer & corp. HR exec.	CEO	yes	financial services
24	22	HCA Inc.	186,700	190,800	John M. Steele	sr. v.p., HR	chmn. & CEO	yes	integrated health-care delivery
25	20	AT&T	182,000	197,000	Karen Jennings	sr. exec. v.p., HR & comm.	chmn. & CEO	no	telecommunications & entertainment
26	37	CVS Corp.	172,000	140,000	V. Michael Ferdinandi	sr. v.p., HR, corp. comm. & comm. relations	chmn., pres. & CEO	yes	retail pharmacy
27	24	Delphi Corp.	171,900	186,000	Kevin M. Butler	v.p., HRM	exec. v.p.	yes	global systems & components
28	26	JPMorgan Chase & Co.	170,000	165,000	John Bradley	global dir., HR	CEO	yes	financial services
29	35	Wells Fargo & Co.	163,000	151,000	Avid Modjtabei	exec. v.p., HR	CEO	no	financial services
30	30	PepsiCo Inc.	157,000	153,000	Margaret D. Moore	sr. v.p., HR	chmn. & CEO	yes	beverages, snacks, foods & juices
31	31	The Boeing Co.	156,000	152,000	Richard Stephens	sr. v.p., HR & admin.	chmn., pres. & CEO	yes	defense products, commercial airplanes & space
32	32	Darden Restaurants Inc.	156,000	151,000	Daniel M. Lyons	sr. v.p., HR	CEO	yes	restaurant
33	14	FedEx Express	152,200	250,000	R. Larry Brown	sr. v.p., chief HR officer	pres. & CEO	yes	transportation
34	34	JCPenney Co. Inc.	151,000	151,000	Michael T. Theilmann	exec. v.p., chief HR & admin. officer	chmn. & CEO	yes	multi-channel retail
35	33	Hewlett-Packard Co.	150,000	151,000	Marcela Perez de Alonso	exec. v.p.	CEO	yes	information technology products & services
36	36	GAP Inc.	150,000	150,000	Eva Sage-Gavin	exec. v.p., HR	pres. & CEO	yes	specialty apparel retail
37	—	Hilton Hotels Corp.	150,000	—	Molly McKenzie-Swarts	sr. v.p., HR & admin.	co-chmn. & CEO	yes	hotels
38	48	Cargill Inc.	149,000	124,000	Richard Frasch	corp. v.p.	pres. & COO	yes	international provider of food, agricultural & risk management products & services
39	52	Starwood Hotels & Resorts Worldwide Inc.	145,000	120,000	Michelle M. Crosby	sr. v.p., HR	chief admin. officer	yes	hotels & resorts
40	41	Marriott International Inc.	143,000	133,000	David A. Rodriguez	exec. v.p., HR	pres. & COO	yes	lodging & hospitality
41	49	PricewaterhouseCoopers	142,000	123,000	Richard Baird	global managing partner, people	global CEO	no	professional services
42	42	Publix Super Markets Inc.	138,500	133,000	John T. Hrabusa	sr. v.p.	CEO	yes	supermarket
43	39	Lockheed Martin Corp.	135,000	135,000	Kenneth Disken	sr. v.p., HR	pres. & CEO	yes	aeronautics, space & missile systems, information & technology services
44	40	The Procter & Gamble Co.	135,000	135,000	Richard L. Antoine	global HR officer	chmn. & CEO	yes	manufacturing/marketing consumer products
45	58	H&R Block	134,500	111,300	Tammy Serati	sr. v.p., HR	CEO	no	taxes & financial services
46	45	Johnson Controls Inc.	130,500	126,000	Susan F. Davis	exec. v.p., HR	v. chair	yes	manufacturing
47	43	Alcoa Inc.	129,000	131,000	Regina Hitchery	v.p., HR	chmn. & CEO	yes	production & fabrication of aluminum products
48	44	The Walt Disney Co.	125,000	130,000	Wesley Coleman	exec. v.p., chief HR officer	pres. & CEO	yes	family entertainment—media networks, parks & resorts, studio entertainment & consumer products
49	55	Costco Wholesale Corp.	125,000	116,000	John Matthews	sr. v.p., HR & risk mgmt.	CFO	yes	membership warehouse retailer
50	46	Northrop Grumman Corp.	123,000	126,000	Ian Ziskin	corp. v.p., chief HR & admin. officer	chmn., CEO & pres.	yes	defense contractor

Advertisement

# How did they get to be among the Top 100 companies?

peopleclick®

1.877.820.4400 | www.peopleclick.com

© 2007 Peopleclick, Inc.

# TOP 100 Cover Story Growing Their Own

Rank 2007	Rank 2006	Company	Employees 2007	Employees 2006	HR Officer	Title	Reports to	Oversees Labor	Primary Business
51	53	EDS Corp.	122,000	118,000	Tina Sivinski	exec. v.p.	chmn. & CEO	yes	global information technology services
52	59	Best Buy Co. Inc.	120,000	110,000	Shari Ballard	exec. v.p., HR	CEO	yes	retail—consumer electronics & appliances
53	67	Kohl's Corp.	120,000	95,000	Telvin Jeffries	exec. v.p., HR	chmn. & CEO	n/a	retail
54	47	The TJX Cos. Inc.	119,000	125,000	Greg Flores	chief HR officer	exec. vp., v. chmn.	n/a	off-price retail
55	50	Honeywell International	118,000	120,000	Thomas W. Weidenkopf	sr. v.p., HR & comm.	chmn. & CEO	yes	aerospace, transportation systems, automation & control solutions, specialty materials
56	54	Lear Corp.	118,000	118,000	Roger Jackson	sr. v.p., HR	v. chmn.	yes	automotive supply
57	65	Starbucks Corp.	117,000	100,000	David Pace	exec. v.p., partner resources	CEO	no	specialty retail
58	57	Limited Brands Inc.	115,000	115,000	Jane Ramsey	exec. v.p., HR	v. chmn. & COO	yes	specialty retail
59	56	Johnson & Johnson	115,000	115,000	Kay I. Foster-Cheek	v.p., HR	chmn. & CEO	yes	health-care-products manufacturing
60	60	Emerson Electric Co.	115,000	110,000	Philip A. Hutchison	sr. v.p., HR	chmn., pres. & CEO	yes	electronic, technology & engineering manufacturing
61	61	Tyson Foods Inc.	114,000	110,000	Kenneth J. Kimbro	sr. v.p., HR	pres. & CEO	yes	food
62	—	Brinker International Inc.	110,800	—	Valerie Davisson	exec. v.p., people works	CEO & pres.	n/a	owns, develops, operates & franchises restaurants
63	68	Wachovia Corp.	110,000	93,000	Shannon McFayden	sr. exec. v.p., HR & corp. relations	CEO	n/a	financial services
64	62	Ernst & Young Global	108,000	106,000	Pierre Hurstel	global managing partner, people	global COO	n/a	audit, tax & transaction advisory services
65	51	Pfizer Inc.	105,000	120,000	Sylvia M. Montero	sr. v.p., HR	v. chmn.	no	research-based health care, pharmaceuticals & animal health
66	63	Halliburton Co.	100,000	100,000	Lawrence Pope	v.p., HR & admin.	exec. v.p. & chief operating officer	yes	energy services & engineering/construction/ services
67	—	OSI Restaurant Partners Inc.*	100,000	—	—	—	—	—	restaurants
68	69	American International Group	97,000	92,000	Axel I. Freudmann	sr. v.p., HR	chmn. & CEO	no	insurance & financial services
69	66	AMR Corp.	95,200	98,100	Jeff Brundage	sr. v.p., HR	chmn., CEO & pres.	yes	air transportation
70	73	Caterpillar Inc.	93,200	83,900	Sid C. Banwart	vp., human services div.	group pres.	yes	construction & mining equipment, diesel & natural gas engines & gas turbines, logistics services
71	70	Intel Corp.	91,000	91,000	Patricia Murray	sr. v.p. & dir., HR	exec. v.p., CFO & enterprise services officer	yes	semiconductors/manufacturing
72	89	Whirlpool Corp.	90,000	68,000	David A. Binkley	sr. v.p., global HR	chmn. & CEO	yes	home appliance maker
73	—	Abercrombie & Fitch Co.	88,000	—	Ron Grzymkowski	sr. v.p., HR	CEO	yes	retail
74	74	Time Warner Inc.	87,000	83,500	Patricia Fili-Krushel	exec. v.p., admin.	chmn. & CEO	no	media & entertainment
75	64	Harrah's Entertainment	85,000	100,000	Mary Thomas	sr. v.p., HR	CEO	yes	gaming & entertainment
76	72	Exxon Mobil Corp.	84,000	86,000	Lucille J. Cavanaugh	v.p., HR	chmn. & CEO	yes	oil, gas, chemicals & power
77	84	General Dynamics Corp.	81,100	71,900	Walter M. Oliver	sr. v.p., HR & admin.	chmn. & CEO	yes	information systems & technologies; land & expeditionary combat systems, armaments & munitions; ship building; aviation
78	76	Raytheon Co.	80,000	80,000	Keith J. Peden	sr. v.p., HR	chmn. & CEO	yes	aerospace & defense; aircraft
79	82	Comcast Corp.	80,000	74,000	Charisse Lillie	v.p., HR	exec. v.p.	yes	cable, broadband & telephone communications provider
80	—	Koch Industries Inc.	80,000	—	Dale W. Gibbens	v.p., HR	pres.	yes	refining & chemicals; process equipment & technologies; fibers & polymers; commodity & financial trading; forest & consumer products
81	—	Cox Enterprises Inc.	80,000	—	Marybeth H. Leamer	v.p., HR	—	n/a	media company & provider of automotive services
82	77	State Farm Insurance Cos.	79,200	79,200	Scott Rassi	v.p., HR	exec. v.p.	yes	insurance
83	71	Computer Sciences Corp.	78,000	90,000	Gus Siekierka	v.p., HR	chmn. & CEO	yes	IT
84	80	Coca-Cola Enterprises Inc.	77,000	77,000	Greg A. Lee	sr. v.p., HR	pres. & CEO	yes	bottling & distribution
85	—	Dell Inc.	75,100	—	Paul D. McKinnon	sr. v.p., HR	CEO	n/a	information technology manufacturer
86	81	Goodyear Tire & Rubber Co.	75,000	75,000	Kathleen T. Geier	sr. v.p., HR	chmn.	yes	transportation-related products
87	99	Microsoft Corp.	74,000	61,500	Lisa Brummel	sr. v.p., HR	CEO	yes	software & services
88	—	ABM Industries Inc.	73,000	—	Erin M. Andre	sr. v.p., HR	pres. & CEO	n/a	building services
89	—	YRC Worldwide Inc.	72,000	—	Steven T. Yamasaki	sr. v.p., HR	chmn. & CEO	yes	transportation, logistics
90	85	Rite Aid Corp.	71,000	71,200	Todd C. McCarty	sr. v.p., HR	pres. & CEO	yes	retail drug stores & pharmacy
91	83	MGM Mirage	70,000	72,000	Cynthia Kiser Murphey	sr. v.p., corp. HR	chmn.	yes	hospitality & entertainment
92	90	3M Co.	69,300	67,100	Angela S. Lalor	sr. v.p., HR	chmn., pres. & CEO	yes	manufacturing
93	—	Staples Inc.	69,000	—	Susan Hoyt	exec. v.p., HR	CEO	n/a	office supplies
94	78	Tenet Healthcare Corp.	68,300	78,200	Cathy Fraser	sr. v.p., HR	CEO	no	owner & operator of general hospitals & related health-care facilities
95	87	International Paper Co.	68,000	68,000	Jerome N. Carter	sr. v.p., HR	CEO	yes	paper, packaging & forest products
96	88	Motorola Inc.	68,000	68,000	Ruth Fattori	exec. v.p., HR	CEO	yes	electronics manufacturer
97	97	Convergys Corp.	68,000	62,000	Clark D. Handy	sr. v.p., HR & admin.	CEO	yes	outsourced customer care, HR services & billing services
98	93	The Pepsi Bottling Group	66,900	65,000	John L. Berisford	sr. v.p., HR	pres. & CEO	yes	soft-drink production, sales & distribution
99	79	American Express Co.	65,800	77,500	L. Kevin Cox	exec. v.p., HR & quality	chmn. & CEO	yes	global payments, travel & banking
100	92	Meijer Inc.	65,000	65,000	Brian S. Breslin	sr. v.p., HR	pres.	yes	general merchandise & grocery stores

\* Editor's Note: OSI has a decentralized HR structure, with no corporate HR post.

Reprinted from Human Resource Executive®, January 2007, Copyright© 2007. All Rights Reserved.

Advertisement

By focusing on what comes first:  
Talent Acquisition.

We recognize that people are your company's most important asset. To those 38 customers on the Top 100 list; we are proud to be your talent acquisition solution.

1.877.820.4400 | www.peopleclick.com

peopleclick®

© 2007 Peopleclick, Inc.