

Ranked by numbers of employees

Editor's note: The Top 100 list and accompanying article feature corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from Hoover's Online.

Rank 2012	Rank 2011	Company	Employees 2012	Employees 2011	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	2,000,000	2,000,000	Susan Chambers	exec. v.p., global people	pres. & CEO	yes	retail
2	4	IBM Corp.	426,800	399,400	Randy MacDonald	sr. v.p., HR	chmn., pres. & CEO	yes	business analytics, information technology, consulting services & solutions
3	3	McDonald's Corp.	400,000	400,000	Richard Floersch	chief HR officer	CEO	no	restaurants
4	2	United Parcel Service Inc.	398,300	408,000	Allen E. Hill	sr. v.p., HR	CEO	no	global logistics
5	6	Yum! Brands Inc.	378,000	350,000	Anne P. Byerlein	chief people officer	chmn. & CEO	yes	quick-service restaurants
6	5	Target Corp.	362,400	350,000	Jodee Kozlak	exec. v.p., HR	CEO	yes	upscale discount retail
7	7	Kroger Co.	338,000	334,000	Kathleen Barclay	sr. v.p., HR	chmn. & CEO	no	retail grocery & food manufacturing
8	8	Hewlett-Packard Co.	324,600	304,000	Tracy Keogh	exec. v.p., HR	CEO & pres.	yes	technology
9	9	General Electric Co.	300,000	304,000	John Lynch	sr. v.p., HR	chmn. & CEO	yes	diversified infrastructure & finance
10	10	The Home Depot Inc.	300,000	300,000	Tim Crow	exec. v.p., HR	chmn., pres. & CEO	yes	home-improvement retail
11	13	PepsiCo Inc.	294,000	285,000	Cynthia M. Trudell	exec. v.p., HR & chief HR officer	chmn. & CEO	yes	beverages, snacks & foods
12	14	Bank of America Corp.	290,500	283,200	Andrea B. Smith	global head, HR	CEO	yes	financial services
13	11	Sears Holdings Corp.	290,000	290,000	David Works	sr. v.p. & pres., talent & human capital services	pres. & CEO	yes	retail
14	12	FedEx Corp.	290,000	285,000	Judy Edge	corp. v.p., HR	chmn. & CEO	yes	transportation, e-commerce and business services
15	15	Wells Fargo & Co.	272,000	278,000	Hope Hardison	dir., corp. HR	exec. v.p., chief admin. officer	n/a	financial services
16	21	JPMorgan Chase	260,300	236,300	John Donnelly	exec. v.p., head, HR	chief admin. officer	yes	financial services
17	17	Citigroup Inc.	260,000	259,000	Paul McKinnon	global head, HR & chief talent officer	COO & CEO	yes	banking?financial services
18	16	AT&T	256,200	267,700	William A. Blase Jr.	sr. exec. v.p., HR	chmn. & CEO	yes	telecommunications & entertainment
19	20	Lowe's Cos. Inc.	253,200	238,000	Maureen K. Ausura	exec. v.p., HR	chmn. & CEO	yes	retail
20	18	Aramark Corp.	250,000	255,000	Lynn B. McKee	exec. v.p., HR	chmn. & CEO	yes	professional services
21	19	Walgreens Co.	244,000	238,000	Kathleen Wilson-Thompson	chief HR officer	pres. & CEO	yes	drugstore retail chain
22	23	United Technologies Corp.	204,000	209,000	J. Thomas Bowler Jr.	sr. v.p., HR & organization	chmn. & CEO	yes	aerospace & commercial building products
23	24	General Motors Co.	202,000	208,000	Cynthia Brinkley	v.p., global HR	chmn. & CEO	no	automotive manufacturer
24	22	CVS Caremark	200,000	214,000	Lisa G. Bisaccia	sr. v.p. & chief HR officer	pres. & CEO	yes	pharmacy services
25	25	HCA Inc.	196,000	196,600	John M. Steele	sr. v.p., HR	chmn. & CEO	yes	healthcare services
26	26	Verizon Communications Inc.	195,000	195,000	Marc Reed	exec. v.p., HR	CEO	yes	broadband, wireline & wireless communications
27	27	Safeway Inc.	186,000	186,000	Russell M. Jackson	sr. v.p., HR	exec. v.p.	no	retail?supermarkets
28	28	Best Buy Co. Inc.	180,000	180,000	Carol Surface	exec. v.p., chief HR officer	CEO	yes	retail?consumer technology & services
29	29	Darden Restaurants Inc.	178,000	174,000	Daisy Ng	sr. v.p., chief HR officer	CEO	yes	restaurant
30	30	Macy's Inc.	170,000	170,000	David Clark	exec. v.p., HR & diversity	chief admin. officer	yes	retail
31	34	The Boeing Co.	170,000	159,000	Richard Stephens	sr. v.p., HR & admin.	chmn., pres. & CEO	yes	defense products, commercial airplanes, space systems
32	32	PwC	169,000	162,000	Dennis J. Finn	global human capital leader	global chmn.	no	professional services (audit, tax & advisory services)
33	31	Ford Motor Co.	166,000	163,000	Felicia J. Fields	group v.p., HR & corp. services	pres. & CEO	no	automotive manufacturer
34	35	The TJX Cos. Inc.	160,000	154,000	Greg Flores	chief HR officer	pres.	n/a	off-price retail
35	36	Costco Wholesale Corp.	159,300	152,100	John Matthews	sr. v.p., HR & risk mgmt.	CFO	yes	membership warehouse retailer
36	46	Johnson Controls Inc.	155,000	136,000	Susan F. Davis	exec. v.p., HR	CEO	yes	manufacturing
37	41	Ernst & Young Global	152,000	141,000	Mike Cullen	global managing partner, people	global COO	n/a	assurance, tax, transactions & advisory services
38	37	J. C. Penney Co. Inc.	150,000	150,000	Daniel Walker	chief talent officer	CEO	no	multi-channel retail
39	39	Publix Super Markets Inc.	149,500	145,000	John Hrabusa	sr. v.p., HR	CEO	yes	supermarkets
40	38	Starwood Hotels & Resorts Worldwide Inc.	145,000	145,000	Jeff Cava	exec. v.p., chief HR officer	CEO & pres.	n/a	hotels & resorts
41	40	Starbucks Corp.	142,000	142,000	Kalen Holmes	exec. v.p., partner resources	CEO	no	specialty retail
42	48	The Walt Disney Co.	141,300	134,000	Jayne Parker	exec. v.p., chief HR officer	pres. & CEO	no	family entertainment?media, parks & resorts, consumer products
43	33	Supervalu Inc.	140,000	160,000	David E. Pylipow	exec. v.p., HR & comm.	pres. & CEO	yes	grocery retail & distribution
44	42	Kohl's Corp.	140,000	140,000	Telvin Jeffries	exec. v.p., HR	chmn., pres. & CEO	n/a	retail
45	73	The Coca-Cola Co.	139,600	92,800	Ceree Eberly	chief people officer	chief admin. officer, exec. v.p.	yes	nonalcoholic beverages
46	50	Cargill	138,000	131,000	Peter Vrijzen	corp. v.p., HR	chmn., pres. & CEO	no	food, agricultural, risk-management products & services
47	61	Comcast Cable	137,000	107,000	William Strahan	sr. v.p., HR	pres.	yes	entertainment, information & communications products & services
48	47	Gap Inc.	135,000	134,000	Eva Sage-Gavin	exec. v.p., global HR & corp. affairs	chmn. & CEO	yes	specialty apparel retail
49	49	Xerox Corp.	134,000	133,000	Tom Maddison	corp. v.p., v.p., HR	CEO & chmn.	no	business process & document management, business process & IT outsourcing services
50	51	Hilton Worldwide	130,000	130,000	Matthew W. Schuyler	chief HR officer	pres. & CEO	yes	hotel hospitality

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51	53	Emerson	130,000	125,000	Michael G. Rohret	sr. v.p., HR	chmn. & CEO	yes	electronic, technology, engineering manufacturing
52	54	Honeywell International	130,000	122,000	Mark James	sr. v.p., HR & comm.	chmn. & CEO	yes	aerospace, automation & control solutions, specialty materials, transportation systems
53	68	Cognizant	130,000	100,000	Shankar Srinivasan	sr. v.p., chief people officer	chief financial & operating officer	no	information technology, consulting & business-process-outsourcing services
54	44	Marriott International Inc.	129,000	137,000	David A. Rodriguez	exec. v.p., global HR	chmn. of the board & CEO	yes	lodging & hospitality
55	52	The Procter & Gamble Co.	129,000	127,000	Moheet Nagrath	global HR officer	chmn. of the board, pres. & CEO	yes	consumer products
56	45	Lockheed Martin Corp.	126,000	136,000	John T. Lucas	sr. v.p., HR	chmn. & CEO	yes	global security
57	43	Kraft Foods Inc.	124,000	140,000	Karen May	exec. v.p., HR	chmn. & CEO	yes	food & beverage
58	58	Toys"R"Us Inc.	120,400	115,100	Dan Caspersen	exec. v.p., HR	chmn. & CEO	no	specialty retail?toys
59	59	Johnson & Johnson	117,000	114,000	Peter Fasolo	worldwide v.p., HR	CEO	yes	healthcare-products manufacturing
60	57	Tyson Foods Inc.	115,000	117,000	Kenneth J. Kimbro	sr. v.p. & chief HR officer	CEO	yes	food
61	60	Pfizer Inc.	111,800	111,500	Chuck Hill	exec. v.p.	CEO	no	research-based healthcare, pharmaceuticals & animal health, consumer healthcare, nutritionals
62	62	Oracle Corp.	108,000	105,000	Joyce Westerdahl	sr. v.p., HR	pres.	n/a	business software & hardware systems
63	66	Dell Inc.	108,000	100,000	Steve Price	sr. v.p., HR	CEO	no	information-technology-solutions provider
64	72	Caterpillar Inc.	104,500	93,800	Kimberly S. Hauer	chief HR officer, v.p., human services div.	group pres.	yes	construction & mining equipment, diesel & natural gas engines, industrial gas turbines & diesel-electric locomotives; financial services, remanufacturing services, logistics services & progress rail services
65	63	Delphi Corp.	102,000	102,000	Kevin M. Butler	v.p., HRM & global business services	CEO	yes	global systems & components
66	64	Brinker International Inc.	100,000	100,000	Valerie Davisson	chief people works officer	CEO & pres.	n/a	owns, operates & franchises restaurants
67	65	Tyco International	100,000	100,000	Laurie Siegel	sr. v.p., HR	chmn. & CEO	no	security products & services, fire protection & detection products & services, valves, controls & other industrial products
68	69	ABM Industries Inc.	100,000	95,000	Erin M. Andre	sr. v.p., HR	pres. & CEO	no	facility services
69	83	Jabil Circuit Inc.	100,000	85,000	William Peters	exec. v.p., human development & HR	COO	yes	electronics-manufacturing services
70	74	Limited Brands Inc.	96,500	92,100	Jane Ramsey	exec. v.p., HR	chmn. & CEO	yes	specialty retail
71	70	Computer Sciences Corp.	96,000	95,000	Lisa Goldey	v.p. & acting chief HR officer	chmn. & CEO	yes	technology-enabled solutions & services
72	56	H&R Block	95,700	118,000	Tammy Serati	sr. v.p., HR	CEO	no	tax-preparation services & products
73	84	Lear Corp.	95,000	85,000	Melvin L. Stephens	sr. v.p., HR & comm.	CEO & pres.	yes	automotive supply
74	71	Merck & Co. Inc.	93,900	93,900	Mirian Graddick-Weir	exec. v.p., HR	pres. & CEO	yes	healthcare, including medicines, vaccines, consumer-care & animal-health products
75	76	General Dynamics Corp.	93,800	90,000	Walter M. Oliver	sr. v.p., HR & admin.	chmn. & CEO	yes	business-jet manufacturing & services, information systems, land & expeditionary combat systems, armaments & munitions, shipbuilding & aviation
76	80	Dollar General Corp.	91,100	88,000	Bob Ravener	exec. v.p., chief people officer	CEO	n/a	discount retail
77	67	Rite Aid Corp.	91,000	97,000	Brian Fiala	exec. v.p., HR	pres. & CEO	yes	retail drugstore
78	75	Staples Inc.	91,000	91,000	Shira Goodman	exec. v.p., HR	CEO	n/a	office products
79	77	Community Health Systems Inc.	90,000	90,000	Robert A. Hollar	v.p., admin.	chmn., pres. & CEO	yes	operator of acute-care hospitals
80	78	Abbott	90,000	90,000	Stephen R. Fussell	sr. v.p., HR	CEO	no	healthcare, including pharmaceuticals, medical devices, diagnostics & nutritionals
81	79	Microsoft Corp.	90,000	88,500	Lisa Brummel	chief people officer	CEO	yes	software & services
82	82	AMR Corp.	88,200	86,200	Jeffrey Brundage	sr. v.p., HR	CEO	yes	air transportation
83	85	Abercrombie & Fitch Co.	87,400	81,600	Ron Grzymkowski	sr. v.p., HR	CEO	yes	retail
84	87	Intel Corp.	82,500	79,800	Patricia Murray	sr. v.p. & dir., HR	exec. v.p., chief admin. officer	no	semiconductors
85	91	3M Co.	80,100	75,000	Angela S. Lalor	sr. v.p., HR	chmn., pres. & CEO	yes	manufacturing
86	81	United Continental Holdings	80,000	86,800	Mike Bonds	exec. v.p., HR & labor relations	CEO	yes	airline
87	86	Exxon Mobil Corp.	80,000	80,000	Lucille J. Cavanaugh	v.p., HR	chmn. & CEO	yes	oil, gas, chemicals & power
88	92	Delta Air Lines Inc.	80,000	75,000	Mike Campbell	exec. v.p., HR & labor relations	CEO	yes	air transportation
89	88	Philip Morris International	78,000	77,000	Kevin Click	sr. v.p., HR	chmn. & CEO	n/a	tobacco manufacturing
90	89	H-E-B	76,000	76,000	Tina James	sr. v.p., HR	COO	no	retailer
91	90	Dole Food Co. Inc.	75,600	75,600	Sue Hagen	sr. v.p., HR & industrial relations	pres. & CEO	yes	food production & distribution
92	55	Northrop Grumman Corp.	75,000	120,000	Denise Peppard	corp. v.p. & chief HR officer	chmn., CEO & pres.	yes	global security
93	94	UnitedHealth Group	75,000	75,000	Lori Sweere	exec. v.p., human capital	CEO	yes	health insurance
94	97	Goodyear Tire & Rubber Co.	73,000	71,000	Joseph Ruocco	sr. v.p., HR	chmn., pres. & CEO	yes	tires
95	99	Eaton Corp.	73,000	70,000	James W. McGill	exec. v.p. & chief HR officer	CEO	yes	diversified power management, electrical systems, hydraulic products & services, aerospace, drivetrain & powertrain systems
96	93	Raytheon Co.	72,000	75,000	Keith J. Peden	sr. v.p., global HR & security	chmn. & CEO	yes	aerospace & defense
97		Whirlpool Corp.	71,000	—	David A. Binkley	sr. v.p., global HR	chmn. & CEO	no	major home appliances
98	98	Caesars Entertainment	70,000	70,000	Mary Thomas	sr. v.p.	chmn., pres. & CEO	yes	gaming & entertainment
99		Convergys Corp.	70,000	—	Julia Houston	general counsel & secretary	CEO	no	business-process outsourcing
100		The Brink's Co.	70,000	—	Frank T. Lennon	v.p. & chief admin. officer	pres. & CEO	yes	security-related services