

## Ranked by numbers of employees

Editor's note: The Top 100 list and accompanying article feature corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from Hoover's Online.

Rank 2011	Rank 2010	Company	Employees 2011	Employees 2010	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	2,000,000	2,000,000	Susan Chambers	exec. v.p., global people	pres. & CEO	yes	retail
2	2	United Parcel Service Inc.	408,000	411,000	Allen E. Hill	sr. v.p., HR	CEO	no	global logistics
3	3	McDonald's Corp.	400,000	400,000	Richard Floersch	chief HR officer	CEO	yes	restaurants
4	4	IBM Corp.	399,400	398,500	Randy MacDonald	sr. v.p., HR	chmn., pres. & CEO	yes	business analytics, information technology, consulting services & solutions
5	5	Target Corp.	350,000	350,000	Jodee Kozlak	exec. v.p., HR	CEO	yes	upscale discount retail
6	6	Yum! Brands Inc.	350,000	336,000	Anne P. Byerlein	chief people officer	chmn. & CEO	yes	quick-service restaurants
7	7	Kroger Co.	334,000	326,000	Kathleen Barclay	sr. v.p., HR	chmn. & CEO	no	retail grocery & food manufacturing
8	8	Hewlett-Packard Co.	304,000	321,000	Marcela Perez de Alonso	exec. v.p., HR	chmn. & CEO	yes	technology
9	9	General Electric Co.	304,000	320,000	John Lynch	sr. v.p., HR	chmn. & CEO	yes	diversified infrastructure, finance & media company
10	10	The Home Depot Inc.	300,000	300,000	Tim Crow	exec. v.p., HR	chmn., pres. & CEO	yes	home-improvement retail
11	11	Sears Holdings Corp.	290,000	291,000	David Works	sr. v.p. & pres., talent & human capital services	pres. & CEO	yes	retail
12	16	FedEx Corp.	285,000	261,000	Judy Edge	corp. v.p., HR	chmn. & CEO	yes	express transportation
13	27	PepsiCo Inc.	285,000	198,000	Cynthia M. Trudell	sr. v.p. & chief personnel officer	chmn. & CEO	yes	beverages, snacks, foods & juices
14	13	Bank of America Corp.	283,200	282,400	Andrea B. Smith	global HR exec.	pres. & CEO	yes	financial services
15	14	Wells Fargo & Co.	278,000	279,000	Hope Hardison	exec. v.p. & dir., corp. HR	exec. v.p., chief admin. officer	n/a	financial services
16	12	AT&T	267,700	288,000	William A. Blase Jr.	sr. exec. v.p., HR	chmn. & CEO	yes	telecommunications & entertainment
17	15	Citigroup Inc.	259,000	276,000	Paul McKinnon	head, HR	v. chmn.	yes	banking—financial services
18	17	Aramark Corp.	255,000	260,000	Lynn B. McKee	exec. v.p., HR	chmn. & CEO	yes	professional services
19	19	Walgreens Co.	238,000	238,000	Kathleen Wilson-Thompson	chief HR officer	pres. & CEO	yes	drugstore retail chain
20	21	Lowe's Cos. Inc.	238,000	228,000	Maureen K. Ausura	sr. v.p., HR	chmn. & CEO	yes	retail
21	22	JPMorgan Chase	236,300	225,000	John Donnelly	dir., HR	chief admin. officer	yes	financial services
22	23	CVS Caremark	214,000	214,000	Lisa G. Bisaccia	sr. v.p. & chief HR officer	pres. & COO	yes	pharmacy services
23	24	United Technologies Corp.	209,000	208,000	J. Thomas Bowler Jr.	sr. v.p., HR & organization	chmn. & CEO	yes	aerospace & commercial building products
24	18	General Motors Co.	208,000	243,000	Mary T. Barra	v.p., global HR	CEO	no	automotive manufacturer
25	28	HCA Inc.	196,600	194,500	John M. Steele	sr. v.p., HR	chmn. & CEO	yes	healthcare services
26	20	Verizon Communications Inc.	195,000	235,000	Marc Reed	exec. v.p., HR	CEO	yes	broadband, wireline & wireless communications
27	25	Safeway Inc.	186,000	201,000	Russell M. Jackson	sr. v.p., HR	exec. v.p.	no	retail—supermarkets
28	37	Best Buy Co. Inc.	180,000	150,000	Carol Surface	exec. v.p., chief HR officer	CEO	yes	retail—consumer electronics & appliances
29	31	Darden Restaurants Inc.	174,000	173,700	Daisy Ng	sr. v.p., HR	CEO	yes	restaurant
30	32	Macy's Inc.	170,000	170,000	David Clark	exec. v.p., HR & diversity	chief admin. officer	yes	retail
31	26	Ford Motor Co.	163,000	200,000	Felicia J. Fields	group v.p., HR & corp. services	pres. & CEO	no	automotive production & services
32	33	PwC	162,000	163,000	Dennis Finn	global human capital leader	global chmn.	no	professional services (audit, tax & advisory services)
33	29	Supervalu Inc.	160,000	180,000	David E. Pylipow	exec. v.p., HR & comm.	pres. & CEO	yes	grocery retail & distribution
34	35	The Boeing Co.	159,000	158,000	Richard Stephens	sr. v.p., HR & admin.	chmn., pres. & CEO	yes	defense products, commercial airplanes, space systems
35	49	The TJX Cos. Inc.	154,000	133,000	Greg Flores	chief HR officer	sr. exec. v.p., group pres.	n/a	off-price retail
36	38	Costco Wholesale Corp.	152,100	147,400	John Matthews	sr. v.p., HR & risk mgmt.	CFO	yes	membership warehouse retailer
37	36	J. C. Penney Co. Inc.	150,000	150,000	Michael T. Theilmann	group exec. v.p.	chmn. & CEO	yes	multi-channel retail
38	40	Starwood Hotels & Resorts Worldwide Inc.	145,000	145,000	Jeff Cava	exec. v.p., chief HR officer	CEO & pres.	n/a	hotels & resorts
39	42	Publix Super Markets Inc.	145,000	140,000	John Hrabusa	sr. v.p., HR	CEO	yes	supermarkets
40	30	Starbucks Corp.	142,000	176,000	Kalen Holmes	exec. v.p., partner resources	CEO	no	specialty retail
41	41	Ernst & Young Global	141,000	144,000	Sam Fouad	global managing partner, people	global COO	n/a	assurance, tax, transactions & advisory services
42	44	Kohl's Corp.	140,000	140,000	Telvin Jeffries	exec. v.p., HR	chmn., pres. & CEO	n/a	retail
43	65	Kraft Foods Inc.	140,000	100,000	Karen May	exec. v.p., HR	chmn. & CEO	yes	food & beverage
44	39	Marriott International Inc.	137,000	146,000	David A. Rodriguez	exec. v.p., global HR	chmn. of the board & CEO	yes	lodging & hospitality
45	43	Lockheed Martin Corp.	136,000	140,000	John T. Lucas	sr. v.p., HR	chmn. & CEO	yes	global security
46	47	Johnson Controls Inc.	136,000	136,000	Susan F. Davis	exec. v.p., HR	CEO	yes	manufacturing
47	48	Gap Inc.	134,000	134,000	Eva Sage-Gavin	exec. v.p., global HR & corp. affairs	chmn. & CEO	yes	specialty apparel retail
48	50	The Walt Disney Co.	134,000	130,000	Jayne Parker	exec. v.p., chief HR officer	pres. & CEO	no	family entertainment—media, parks & resorts, consumer products
49	—	Xerox Corp.	133,000	—	Tom Maddison	corp. v.p., v.p., HR	CEO & chmn.	no	global enterprise for business process & document management, business process & IT outsourcing services
50	34	Cargill	131,000	160,000	Peter Vrijzen	corp. v.p., HR	chmn., pres. & CEO	no	food, agricultural, risk-management products & services

Rank 2011	Rank 2010	Company	Employees 2011	Employees 2010	HR Officer	Title	Reports to	Oversees Labor	Primary Business
51	51	Hilton Worldwide	130,000	130,000	Matthew W. Schuyler	chief HR officer	pres. & CEO	yes	hotel hospitality
52	45	The Procter & Gamble Co.	127,000	138,000	Moheet Nagrath	global HR officer	CEO	yes	consumer products
53	56	Emerson	125,000	120,000	Michael G. Rohret	sr. v.p., HR	chmn. & CEO	yes	electronic, technology, engineering manufacturing
54	54	Honeywell International	122,000	123,000	Mark James	sr. v.p., HR & comm.	chmn. & CEO	yes	aerospace, automation & control solutions, specialty materials, transportation systems
55	55	Northrop Grumman Corp.	120,000	123,000	Debora Catsavas	v.p. & acting chief HR officer	CEO & pres.	yes	global security company
56	46	H&R Block	118,000	137,200	Tammy Serati	sr. v.p., HR	CEO	no	tax & accounting services & products
57	60	Tyson Foods Inc.	117,000	107,000	Kenneth J. Kimbro	sr. v.p. & chief HR officer	CEO	yes	food
58	58	Toys“R”Us Inc.	115,100	113,100	Dan Caspersen	exec. v.p., HR	chmn. & CEO	no	specialty retail—toys
59	57	Johnson & Johnson	114,000	117,000	Peter Fasolo	worldwide v.p., HR	CEO	yes	healthcare-products manufacturing
60	66	Pfizer Inc.	111,500	100,000	Mary S. McLeod	sr. v.p., HR	CEO	no	research-based healthcare, pharmaceuticals & animal health, consumer healthcare, nutritionals
61	64	Comcast Cable	107,000	100,000	William Strahan	sr. v.p., HR	pres.	yes	entertainment, information & communications products & services
62	78	Oracle Corp.	105,000	85,000	Joyce Westerdahl	sr. v.p., HR	pres.	n/a	business software & hardware systems
63	52	Delphi Corp.	102,000	125,000	Kevin M. Butler	v.p., HRM & global business services	CEO	yes	global systems & components
64	53	Brinker International Inc.	100,000	125,000	Valerie Davisson	chief people works officer	CEO & pres.	n/a	owns, operates & franchises restaurants
65	62	Tyco International	100,000	100,000	Laurie Siegel	sr. v.p., HR	chmn. & CEO	no	security products & services, fire protection & detection products & services, valves, controls & other industrial products
66	81	Dell Inc.	100,000	80,000	Steve Price	sr. v.p., HR	CEO	no	information-technology manufacturer
67	59	Rite Aid Corp.	97,000	109,000	Steve Parsons	sr. v.p., HR	pres. & CEO	yes	retail—drugstore & pharmacy
68	—	Cognizant Technology Solutions Corp.	100,000	—	Shankar Srinivasan	sr. v.p., chief people officer	chief financial & operating officer	no	information technology, consulting & business-process-outsourcing services
69	61	ABM Industries Inc.	95,000	105,000	Erin M. Andre	sr. v.p., HR	pres. & CEO	no	facility services
70	71	Computer Sciences Corp.	95,000	92,000	Denise Peppard	corp. v.p. & chief HR officer	chmn. & CEO	yes	technology-enabled solutions & services
71	—	Merck & Co. Inc.	93,900	—	Mirian Graddick-Weir	exec. v.p., HR	chmn. & CEO	yes	healthcare, including medicines, vaccines, consumer-care & animal-health products
72	68	Caterpillar Inc.	93,800	94,200	Greg S. Folley	chief HR officer	group pres.	yes	construction & mining equipment, diesel & natural gas engines, industrial gas turbines, logistics services
73	69	The Coca-Cola Co.	92,800	92,400	Ceree Eberly	chief people officer	chief admin. officer, exec. v.p.	yes	nonalcoholic beverages
74	74	Limited Brands Inc.	92,100	90,900	Jane Ramsey	exec. v.p., HR	chmn. & CEO	yes	specialty retail
75	73	Staples Inc.	91,000	91,000	Shira Goodman	exec. v.p., HR	CEO	n/a	office products
76	70	General Dynamics Corp.	90,000	92,300	Walter M. Oliver	sr. v.p., HR & admin.	chmn. & CEO	yes	information systems, land & expeditionary combat systems, armaments & munitions, shipbuilding & aviation
77	76	Community Health Systems Inc.	90,000	85,500	Robert A. Horrar	v.p., admin.	chmn., pres. & CEO	yes	operator of acute-care hospitals
78	95	Abbott	90,000	72,000	Stephen R. Fussell	sr. v.p., HR	CEO	no	healthcare, including pharmaceuticals, medical devices, diagnostics & nutritionals
79	72	Microsoft Corp.	88,500	91,300	Lisa Brummel	sr. v.p., HR	CEO	yes	software & services
80	94	Dollar General Corp.	88,000	72,000	Bob Ravener	exec. v.p., chief people officer	CEO	n/a	discount retail
81	—	United Continental Holdings	86,800	—	Mike Bonds	exec. v.p., HR & labor relations	CEO	yes	airline
82	75	AMR Corp.	86,200	88,300	Jeffrey Brundage	sr. v.p., HR	CEO	yes	air transportation
83	77	Jabil Circuit Inc.	85,000	85,000	William Peters	exec. v.p., human development & HR	COO	yes	electronics-manufacturing services
84	88	Lear Corp.	85,000	75,000	Melvin L. Stephens	sr. v.p., HR & comm.	CEO & pres.	yes	automotive supply
85	67	Abercrombie & Fitch Co.	81,600	96,200	Ron Grzymkowski	sr. v.p., HR	CEO	yes	retail
86	82	Exxon Mobil Corp.	80,000	80,000	Lucille J. Cavanaugh	v.p., human relations	chmn. & CEO	yes	oil, gas, chemicals & power
87	79	Intel Corp.	79,800	80,800	Patricia Murray	sr. v.p. & dir., HR	exec. v.p., chief admin. officer	no	semiconductors
88	87	Philip Morris International	77,000	75,000	Daniele Regorda	sr. v.p., HR	chmn. & CEO	n/a	tobacco
89	89	H-E-B	76,000	75,000	Tina James	sr. v.p., HR	COO	no	retailer
90	—	Dole Food Co. Inc.	75,600	—	Sue Hagen	sr. v.p., HR & industrial relations	pres. & CEO	yes	food production & distribution
91	84	3M Co.	75,000	79,200	Angela S. Lalor	sr. v.p., HR	chmn., pres. & CEO	yes	manufacturing
92	86	Delta Air Lines Inc.	75,000	76,000	Mike Campbell	exec. v.p., HR & labor relations	CEO	yes	air transportation
93	92	Raytheon Co.	75,000	73,000	Keith J. Peden	sr. v.p., global HR & security	chmn. & CEO	yes	aerospace & defense
94	100	UnitedHealth Group	75,000	70,000	Lori Sweere	exec. v.p., human capital	CEO	yes	health insurance
95	91	Coca-Cola Enterprises Inc.	73,000	73,000	Pam Kimmet	sr. v.p., HR	chmn. & CEO	yes	bottling & distribution
96	—	Cisco Systems Inc.	72,600	—	Brian Schipper	sr. v.p., HR	exec. v.p., operations, processes & systems	yes	networking
97	99	Goodyear Tire & Rubber Co.	71,000	70,000	Joseph Ruocco	sr. v.p., HR	chmn.	yes	transportation-related products
98	80	Caesars Entertainment	70,000	80,000	Mary Thomas	sr. v.p.	chmn., pres. & CEO	yes	gaming & entertainment
99	93	Eaton Corp.	70,000	72,000	James W. McGill	exec. v.p. & chief HR officer	CEO	yes	diversified power management, electrical systems, hydraulic products & services, aerospace, drivetrain & powertrain systems
100	83	State Farm Insurance Cos.	68,000	80,000	Mary Schmidt	v.p., HR	exec. v.p.	no	insurance