

Ranked by numbers of employees

Editor's note: The Top 100 list and accompanying article feature corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from Hoover's Online.

Rank 2010	Rank 2009	Company	Employees 2010	Employees 2009	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	2,000,000	2,000,000	Susan Chambers	exec. v.p., global people	pres. & CEO	yes	retail
2	2	United Parcel Service Inc.	411,000	425,300	Allen E. Hill	sr. v.p., HR	CEO	no	global commerce—package distribution & supply-chain solutions
3	3	McDonald's Corp.	400,000	390,000	Richard Floersch	chief HR officer	CEO	yes	restaurants
4	4	IBM Corp.	398,500	386,600	Randy MacDonald	sr. v.p., HR	chmn., pres. & CEO	yes	business analytics, information technology, consulting services & solutions
5	6	Target Corp.	350,000	350,000	Jodee Kozlak	exec. v.p., HR	CEO	yes	upscale discount retail
6	12	Yum! Brands Inc.	336,000	301,000	Anne P. Byerlein	chief people officer	chmn. & CEO	yes	quick-service restaurants
7	8	Kroger Co.	326,000	320,000	Della Wall	group v.p., HR	chmn. & CEO	no	retail grocery & food manufacturing
8	9	Hewlett-Packard Co.	321,000	320,000	Marcela Perez de Alonso	exec. v.p., HR	chmn. & CEO	yes	technology
9	7	General Electric Co.	320,000	320,000	John Lynch	sr. v.p., HR	chmn. & CEO	yes	diversified infrastructure, finance & media company
10	13	The Home Depot Inc.	300,000	300,000	Tim Crow	exec. v.p., HR	chmn., pres. & CEO	yes	home-improvement retail
11	11	Sears Holdings Corp.	291,000	302,000	David Works	sr. v.p. & pres., talent & human capital services	pres. & CEO	yes	retail
12	10	AT&T	288,000	303,000	William A. Blase Jr.	sr. exec. v.p., HR	chmn. & CEO	yes	telecommunications & entertainment
13	23	Bank of America Corp.	282,400	206,600	Steele Alphin	chief admin. officer	CEO & pres.	yes	financial services
14	32	Wells Fargo & Co.	279,000	169,000	Julie White	exec. v.p. & dir., HR	exec. v.p.	n/a	financial services
15	5	Citigroup Inc.	276,000	352,000	Paul McKinnon	head, HR	v. chmn.	yes	banking/financial services
16	16	FedEx Corp.	261,000	240,000	Judy Edge	corp. v.p., HR	chmn. & CEO	yes	express transportation
17	15	Aramark Corp.	260,000	250,000	Lynn B. McKee	exec. v.p., HR	chmn. & CEO	yes	professional services
18	14	General Motors Co.	243,000	266,000	Mary T. Barra	v.p., global HR	pres. & CEO	no	automotive manufacturer
19	18	Walgreens Co.	238,000	229,000	vacant	—	—	—	drugstore retail chain
20	19	Verizon Communications Inc.	235,000	228,600	Marc Reed	exec. v.p., HR	CEO	yes	broadband, wireline & wireless communications
21	21	Lowe's Cos. Inc.	228,000	215,000	Maureen K. Ausura	sr. v.p., HR	chmn. & CEO	yes	retail
22	25	JPMorgan Chase	225,000	200,000	John Donnelly	dir., HR	chief admin. officer	yes	financial services
23	22	CVS Caremark	214,000	211,000	V. Michael Ferdinandi	sr. v.p. & chief HR officer	pres. & CEO	yes	pharmacy services
24	20	United Technologies Corp.	208,000	227,000	J. Thomas Bowler Jr.	sr. v.p., HR & organization	CEO	yes	aerospace & commercial building products
25	24	Safeway Inc.	201,000	201,000	Russell M. Jackson	sr. v.p., HR	exec. v.p.	no	supermarkets
26	17	Ford Motor Co.	200,000	229,000	Felicia J. Fields	group v.p., HR & corp. services	pres. & CEO	no	automotive production & services
27	29	PepsiCo Inc.	198,000	180,000	Cynthia M. Trudell	sr. v.p. & chief personnel officer	chmn. & CEO	yes	beverages, snacks, foods & juices
28	28	HCA Inc.	194,500	180,000	John M. Steele	sr. v.p., HR	chmn. & CEO	yes	provider of healthcare services, composed of locally managed facilities that include 163 hospitals and 112 outpatient centers in 20 states and England
29	26	Supervalu Inc.	180,000	190,000	David E. Pylipow	exec. v.p., HR & comm.	pres. & CEO	yes	grocery retail & distribution
30	31	Starbucks Corp.	176,000	170,000	Kalen Holmes	exec. v.p., partner resources	CEO	no	specialty retail
31	30	Darden Restaurants Inc.	173,700	176,800	Daisy Ng	sr. v.p., HR	CEO	yes	restaurant
32	27	Macy's Inc.	170,000	182,000	David Clark	exec. v.p., HR & diversity	chief admin. officer	yes	retail
33	37	PricewaterhouseCoopers	163,000	155,700	Dennis Finn	global human capital leader	global chmn.	no	professional services (audit, tax & advisory services)
34	35	Cargill Inc.	160,000	160,000	Peter Vrijsen	corp. v.p., HR	chmn., pres. & CEO	no	food, agricultural & risk-management products & services
35	34	The Boeing Co.	158,000	164,000	Richard Stephens	sr. v.p., HR & admin.	chmn., pres. & CEO	yes	defense products, commercial airplanes & space systems
36	38	JCPenney Co. Inc.	150,000	155,000	Michael T. Theilmann	exec. v.p., chief HR & admin. officer	chmn. & CEO	yes	multi-channel retail
37	41	Best Buy Co. Inc.	150,000	150,000	John Pershing	exec. v.p.	CEO	yes	retail—consumer electronics & appliances
38	45	Costco Wholesale Corp.	147,400	143,200	John Matthews	sr. v.p., HR & risk mgmt.	CFO	yes	membership warehouse retailer
39	39	Marriott International Inc.	146,000	151,000	David A. Rodriguez	exec. v.p., global HR	pres. & COO	yes	lodging & hospitality
40	43	Starwood Hotels & Resorts Worldwide Inc.	145,000	145,000	Jeff Cava	exec. v.p., chief HR officer	pres. & CEO	n/a	hotels & resorts
41	51	Ernst & Young Global	144,000	135,000	Sam Fouad	global managing partner, people	global COO	n/a	assurance, tax, transactions & advisory
42	46	Publix Super Markets Inc.	140,000	140,000	John Hrabusa	sr. v.p.	CEO	yes	supermarkets
43	47	Lockheed Martin Corp.	140,000	140,000	Kenneth Disken	sr. v.p., HR	chmn., pres. & CEO	yes	global security
44	52	Kohl's Corp.	140,000	130,000	Telvin Jeffries	exec. v.p., HR	chmn., pres. & CEO	n/a	retail
45	48	The Procter & Gamble Co.	138,000	138,000	Moheet Nagrath	global HR officer	CEO	yes	consumer products
46	49	H&R Block	137,200	137,200	Tammy Serati	sr. v.p., HR	CEO	no	tax & accounting services & products
47	50	Johnson Controls Inc.	136,000	136,000	Susan F. Davis	exec. v.p., HR	CEO	yes	manufacturing
48	40	Gap Inc.	134,000	150,000	Eva Sage-Gavin	exec. v.p., HR, comm. & social responsibility	pres. & CEO	yes	specialty apparel retail
49	54	TJX Cos. Inc.	133,000	129,000	Greg Flores	chief HR officer	sr. exec. v.p., group pres.	n/a	off-price retail
50	42	The Walt Disney Co.	130,000	150,000	Jayne Parker	exec. v.p., chief HR officer	pres. & CEO	yes	family entertainment—media, parks & resorts, & consumer products

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51	53	Hilton Worldwide	130,000	130,000	Matthew W. Schuyler	chief HR officer	pres. & CEO	yes	hotel hospitality
52	36	Delphi Corp.	125,000	158,900	Kevin M. Butler	v.p., HRM	exec. v.p.	yes	global systems & components
53	57	Brinker International Inc.	125,000	120,000	Valerie Davisson	chief people works officer	CEO & pres.	n/a	owns, operates & franchises restaurants
54	55	Honeywell International	123,000	128,600	Mark James	sr. v.p., HR & comm.	chmn. & CEO	yes	aerospace, automation & control solutions, specialty materials & transportation systems
55	56	Northrop Grumman Corp.	123,000	123,000	Ian Ziskin	corp. v.p., chief HR & admin. officer	chmn. & CEO	yes	global security company
56	44	Emerson Electric Co.	120,000	144,000	Michael G. Rohret	sr. v.p., HR	chmn., pres. & CEO	yes	electronic, technology & engineering manufacturing
57	58	Johnson & Johnson	117,000	119,400	Kaye I. Foster-Cheek	v.p., HR	n/a	yes	healthcare-products manufacturing
58	-	Toys "R" Us Inc.	113,100	-	Dan Caspersen	exec. v.p., HR	chmn. & CEO	no	toys—specialty retail
59	60	Rite Aid Corp.	109,000	113,000	Steve Parsons	sr. v.p.	chmn. & CEO	yes	retail drugstore & pharmacy
60	61	Tyson Foods Inc.	107,000	110,000	Kenneth J. Kimbro	sr. v.p. & chief HR officer	CEO & chmn.	yes	food
61	63	ABM Industries Inc.	105,000	105,000	Erin M. Andre	sr. v.p., HR	pres. & CEO	no	building services
62	62	Tyco International	100,000	110,000	Laurie Siegel	sr. v.p., HR	chmn. & CEO	no	security products & services, fire protection & detection products & services, valves, controls & other industrial products
63	64	American International Group	100,000	100,000	Anastasia D. Kelly	v. chmn.	pres. & CEO	yes	insurance & financial services
64	66	Comcast Corp.	100,000	100,000	Kenneth J. Carrig	exec. v.p., HR	COO & pres.	yes	entertainment, information & communications products & services
65	67	Kraft Foods Inc.	100,000	100,000	Karen May	exec. v.p., HR	chmn. & CEO	yes	food & beverage
66	79	Pfizer Inc.	100,000	85,000	Mary S. McLeod	sr. v.p., HR	CEO	no	research-based healthcare, pharmaceuticals & animal health, consumer healthcare, nutritionals
67	68	Abercrombie & Fitch Co.	96,200	99,000	Ron Grzymkowski	sr. v.p., HR	CEO	yes	retail
68	65	Caterpillar Inc.	94,200	100,000	Greg S. Folley	v.p., human services div.	group pres.	yes	construction & mining equipment, diesel & natural gas engines, industrial gas turbines & logistics services
69	75	The Coca-Cola Co.	92,400	90,500	Ceree Eberly	chief people officer	chief admin. officer, exec. v.p.	yes	nonalcoholic beverages
70	81	General Dynamics Corp.	92,300	84,600	Walter M. Oliver	sr. v.p., HR & admin.	pres. & CEO	yes	information systems, land & expeditionary combat systems, armaments & munitions, shipbuilding & aviation
71	76	Computer Sciences Corp.	92,000	90,000	Gus Siekierka	corp. v.p., HR	chmn. & CEO	yes	technology-enabled solutions & services
72	73	Microsoft Corp.	91,300	91,300	Lisa Brummel	sr. v.p., HR	CEO	yes	software & services
73	71	Staples Inc.	91,000	94,000	Shira Goodman	exec. v.p., HR	CEO	n/a	office products
74	69	Limited Brands Inc.	90,900	97,500	Jane Ramsey	exec. v.p., HR	chmn. & CEO	yes	specialty retail
75	72	AMR Corp.	88,300	92,500	Jeffrey Brundage	sr. v.p., HR	chmn., pres. & CEO	yes	air transportation
76	-	Community Health Systems Inc.	85,500	-	Robert (Bob) A. Horrar	v.p., admin.	chmn., pres. & CEO	yes	operator of acute-care hospitals
77	80	Jabil Circuit Inc.	85,000	85,000	William Peters	sr. v.p., human development	COO	yes	electronics-manufacturing services
78	82	Oracle Corp.	85,000	84,000	Joyce Westerdahl	sr. v.p., HR	pres.	n/a	business software
79	85	Intel Corp.	80,800	82,000	Patricia Murray	sr. v.p. & dir., HR	exec. v.p., chief admin. officer	no	semiconductors
80	78	Harrah's Entertainment	80,000	85,000	Mary Thomas	sr. v.p., HR	CEO, pres. & chmn.	yes	gaming & entertainment
81	83	Dell Inc.	80,000	83,000	Andrew Esparza	sr. v.p.	CEO	no	information-technology manufacturer
82	87	Exxon Mobil Corp.	80,000	81,000	Lucille J. Cavanaugh	v.p., HR	chmn. & CEO	yes	oil, gas, chemicals & power
83	89	State Farm Insurance Cos.	80,000	80,000	Mary Schmidt	v.p., HR	exec. v.p.	no	insurance
84	90	3M Co.	79,200	76,200	Angela S. Lalor	sr. v.p., HR	chmn., pres. & CEO	yes	manufacturing
85	84	Cox Enterprises Inc.	77,000	83,000	Marybeth Leamer	sr. v.p., HR & admin.	pres. & CEO	n/a	media & automotive services
86	92	Delta Air Lines Inc.	76,000	75,000	Mike Campbell	exec. v.p., HR & labor relations	CEO	yes	air transportation
87	74	Lear Corp.	75,000	91,000	Mel Stephens	sr. v.p.	chmn., CEO & pres.	yes	automotive supply
88	-	Philip Morris International	75,000	-	Daniele Regorda	sr. v.p., HR	chmn. & CEO	n/a	tobacco
89	-	H.E. Butt Grocery Co.	75,000	-	Tina James	v.p., HR	COO	no	food retailer
90	-	Affiliated Computer Services Inc.	75,000	-	Lora Villarreal	exec. v.p. & chief people officer	pres. & CEO	yes	business process outsourcing & technology solutions
91	93	Coca-Cola Enterprises Inc.	73,000	73,000	Pam Kimmet	sr. v.p., HR	chmn. & CEO	yes	bottling & distribution
92	95	Raytheon Co.	73,000	72,000	Keith J. Peden	sr. v.p., HR	chmn. & CEO	yes	aerospace & defense
93	86	Eaton Corp.	72,000	82,000	Susan J. Cook	exec. v.p. & chief HR officer	CEO	yes	diversified power management, electrical systems, hydraulic products & services, aerospace, drivetrain & powertrain systems
94	100	Dollar General Corp.	72,000	69,500	Bob Ravener	sr. v.p., chief people officer	CEO	n/a	discount retail
95	-	Abbott Laboratories	72,000	-	Stephen R. Fussell	sr. v.p., HR	CEO	no	healthcare, including pharmaceuticals, medical devices, diagnostics & nutritionals
96	88	Koch Industries Inc.	70,000	80,000	Dale W. Gibbens	v.p., HR	pres. & COO	yes	refining & chemicals, process & pollution-control equipment & technologies, minerals, fertilizers, polymers & fibers, commodity & financial trading & services, forest & consumer products
97	91	Convergys Corp.	70,000	75,000	Clark D. Handy	sr. v.p., HR	pres. & CEO	yes	relationship management
98	94	Whirlpool Corp.	70,000	73,000	David A. Binkley	sr. v.p., global HR	chmn. & CEO	yes	consumer products
99	97	Goodyear Tire & Rubber Co.	70,000	70,000	Joseph Ruocco	sr. v.p., HR	chmn.	yes	transportation-related products
100	98	UnitedHealth Group	70,000	70,000	Lori Sweere	exec. v.p., human capital	CEO	yes	health insurance