

## Tenure of Current Department Heads (in Years)

	All Companies	Less than \$100M	\$100- \$999.9M	\$1B or more
Human Resources	6.4	6.9	6.7	5.0
Information Systems	6.3	6.5	6.5	6.2
Finance	7.0	8.1	6.4	6.7
Manufacturing	6.6	*	*	*
Sales	6.3	6.3	6.2	6.1

## Tenure of Predecessors by Company Size (in Years)

	All Companies	Less than \$100M	\$100- \$999.9M	\$1B or more
Human Resources	7.6	6.0	8.1	8.6
Information Systems	7.4	6.0	7.1	8.9
Finance	7.4	6.8	7.5	7.7
Manufacturing	8.7	*	*	*
Sales	6.6	6.0	7.1	7

\* Responses too low to be calculated.

Source: Executive Turnover Survey, Human Resource Executive® and CXO Media