

Ranked by number of employees

Editor's note: The Top 100 list and accompanying article feature corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from Hoover's Online.

Rank 2009	Rank 2008	Company	Employees 2009	Employees 2008	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	2,000,000	1,800,000	Susan Chambers	exec. v.p., global people div.	pres. & CEO	yes	retail
2	3	United Parcel Service Inc.	425,300	427,000	Allen E. Hill	sr. v.p., HR	CEO	no	global commerce—package distributions & supply-chain solutions
3	2	McDonald's Corp.	390,000	465,000	Richard Floersch	chief HR officer	CEO	yes	restaurants
4	4	IBM Corp.	386,600	375,000	Randy MacDonald	sr. v.p., HR	chmn., pres & CEO	yes	business insight, information-technology solutions
5	8	Citigroup Inc.	352,000	327,000	John Donnelly	head, HR	v. chmn.	yes	banking/financial services
6	7	Target Corp.	350,000	352,000	Jodee Kozlak	exec. v.p., HR	CEO	yes	upscale discount retail
7	9	General Electric Co.	320,000	320,000	John Lynch	sr. v.p., HR	chmn. & CEO	yes	diversified—technology, media & financial services
8	10	Kroger Co.	320,000	315,000	Della Wall	group v.p., HR	chmn. & CEO	no	retail grocery & food manufacturing
9	33	Hewlett-Packard Co.	320,000	156,000	Marcela Perez de Alonso	exec. v.p., HR	CEO	yes	information-technology products & services
10	11	AT&T	303,000	301,800	William A. Blase Jr.	sr. exec. v.p., HR	chmn. & CEO	yes	telecommunications & entertainment
11	6	Sears Holdings Corp.	302,000	352,000	William Harker	sr. v.p., HR, general counsel & corp. secretary	pres. & CEO	yes	retail
12	13	Yum! Brands Inc.	301,000	280,000	Anne P. Byerlein	chief people officer	chmn. & CEO	yes	quick-service restaurants
13	5	The Home Depot Inc.	300,000	364,000	Tim Crow	exec. v.p., HR	chmn., pres. & CEO	yes	home-improvement retail
14	12	General Motors Corp.	266,000	280,000	Kathleen S. Barclay	v.p., GMC global HR	chmn. & CEO	no	automotive manufacturer
15	15	Aramark Corp.	250,000	240,000	Lynn B. McKee	exec. v.p., HR	chmn. & CEO	yes	professional services
16	-	FedEx Corp.*	240,000	—	Judith H. Edge	corp. v.p., HR	chmn. & CEO	yes	express transportation
17	14	Ford Motor Co.	229,000	260,000	Felicia J. Fields	group v.p., HR & corp. services	pres. & CEO	no	automotive products & services
18	21	Walgreens Co.	229,000	193,000	Kenneth R. Weigand	sr. v.p., HR	CEO	yes	drugstore retail chain
19	16	Verizon Communications Inc.	228,600	238,000	Marc Reed	exec. v.p., corp. HR	CEO	yes	broadband, wireline & wireless communications
20	17	United Technologies Corp.	227,000	212,000	J. Thomas Bowler	sr. v.p., HR & organization	CEO	yes	aerospace & commercial building products
21	18	Lowe's Co. Inc.	215,000	210,000	Maureen K. Ausura	sr. v.p.	chmn. & CEO	yes	retail
22	23	CVS Caremark	211,000	190,000	V. Michael Ferdinandi	sr. v.p., HR, corp. comm. & community relations	pres. & CEO	yes	pharmacy services
23	20	Bank of America Corp.	206,600	198,000	Steele Alphin	chief admin. officer	chmn. & CEO	yes	financial services
24	19	Safeway Inc.	201,000	203,000	Russell M. Jackson	sr. v.p., HR	exec. v.p.	no	supermarkets
25	26	JPMorgan Chase	200,000	174,000	John Bradley	dir., HR	chmn. & CEO	yes	financial services
26	22	Supervalu Inc.	190,000	190,000	David E. Pylipow	exec. v.p.	chmn. & CEO	yes	grocery retail & distribution
27	25	Macy's Inc.	182,000	184,000	Thomas G. Cody	v. chmn., legal & HR	chmn. & CEO	yes	retail
28	24	HCA Inc.	180,000	186,000	John M. Steele	sr. v.p., HR	chmn. & CEO	yes	integrated healthcare delivery
29	28	PepsiCo Inc.	180,000	168,000	Cynthia M. Trudell	sr. v.p. & chief personnel officer	chmn. & CEO	yes	beverages, snacks, foods & juices
30	32	Darden Restaurants Inc.	176,800	156,800	Daniel M. Lyons	sr. v.p., HR	CEO	yes	restaurant
31	37	Starbucks Corp.	170,000	150,000	Chet Kuchinad	exec. v.p., partner resources	CEO	no	specialty retail
32	29	Wells Fargo & Co.	169,000	167,000	Julie White	exec. v.p. & dir., HR	CEO	n/a	financial services
33	-	Kaiser Permanente	166,000	—	Paul B. Records	sr. v.p. & chief HR officer	chmn. & CEO	yes	healthcare
34	30	The Boeing Co.	164,000	158,500	Richard Stephens	sr. v.p., HR & admin.	chmn., pres. & CEO	yes	defense products, commercial airplanes & space systems
35	31	Cargill Inc.	160,000	158,000	Peter Vrijzen	corp. v.p., HR	chmn., pres. & CEO	no	food, agricultural & risk-management products & services
36	27	Delphi Corp.	158,900	170,900	Kevin M. Butler	v.p., HRM	exec. v.p.	yes	global systems & components
37	38	PricewaterhouseCoopers	155,700	146,800	Moira Elms	global leader—people & culture, brand & comm.	global CEO	no	professional services
38	34	JCPenney Co. Inc.	155,000	151,000	Michael T. Theilmann	exec. v.p., chief HR & admin. officer	chmn. & CEO	yes	multi-channel retail
39	35	Marriott International Inc.	151,000	151,000	David A. Rodriguez	exec. v.p., global HR	pres. & COO	yes	lodging & hospitality
40	36	Gap Inc.	150,000	150,000	Eva Sage-Gavin	exec. v.p., HR, comm. & social responsibility	pres. & CEO	yes	specialty apparel retail
41	43	Best Buy Co. Inc.	150,000	140,000	John Pershing	exec. v.p.	CEO	yes	retail—consumer electronics & appliances
42	51	The Walt Disney Co.	150,000	130,000	Dennis Shuler	exec. v.p., chief HR officer	pres. & CEO	yes	family entertainment—media, parks & resorts & consumer products
43	39	Starwood Hotels & Resorts Worldwide Inc.	145,000	145,000	Jeff Cava	exec. v.p., HR	n/a	n/a	hotels & resorts
44	48	Emerson Electric Co.	144,000	136,000	Philip A. Hutchison	sr. v.p., HR	chmn., pres. & CEO	yes	electronic, technology & engineering manufacturing
45	49	Costco Wholesale Corp.	143,200	135,400	John Matthews	sr. v.p., HR & risk mgmt.	CFO	yes	membership warehouse retailer
46	41	Publix Super Markets Inc.	140,000	143,000	John Hrabusa	sr. v.p.	CEO	yes	supermarkets
47	42	Lockheed Martin Corp.	140,000	140,000	Kenneth Disken	sr. v.p., HR	chmn., pres. & CEO	yes	aeronautics, space & missile systems, information & technology services
48	50	The Procter & Gamble Co.	138,000	135,000	Moheet Nagrath	global HR officer	CEO & COO	yes	consumer products
49	45	H&R Block	137,200	136,600	Tammy Serati	sr. v.p., HR	CEO	no	tax & accounting services & products
50	46	Johnson Controls Inc.	136,000	136,000	Susan F. Davis	exec. v.p., HR	CEO	yes	manufacturing

* Replaces FedEx Express, which was included on the 2008 list.

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51	52	Ernst & Young Global	135,000	130,000	Sam Fouad	global managing partner, people	global COO	n/a	assurance, tax, transactions & advisory
52	44	Kohl's Corp.	130,000	140,000	Telvin Jeffries	exec. v.p., HR	chmn.	n/a	retail
53	65	Hilton Hotels Corp.	130,000	105,000	Molly McKenzie-Swarts	exec. v.p., HR & diversity	pres. & CEO	yes	hotel hospitality
54	53	TJX Cos. Inc.	129,000	125,000	Greg Flores	chief HR officer	sr. exec. v.p., group pres.	n/a	off-price retail
55	57	Honeywell International	128,600	118,000	Mark James	sr. v.p., HR & comm.	chmn. & CEO	yes	aerospace, automation & control solutions, specialty materials & transportation systems
56	54	Northrop Grumman Corp.	123,000	122,000	Ian Ziskin	corp. v.p., chief HR & admin. officer	chmn. & CEO	yes	global defense & technology company
57	56	Brinker International Inc.	120,000	120,000	Valerie Davison	chief people works officer	CEO & pres.	n/a	owns, operates & franchises restaurants
58	55	Johnson & Johnson	119,400	120,500	Kaye I. Foster-Cheek	v.p., HR	n/a	yes	healthcare products manufacturing
59	61	Wachovia Corp.	117,000	112,300	Shannon McFayden	sr. exec. v.p., HR & corp. relations dir.	CEO	n/a	financial services
60	60	Rite Aid Corp.	113,000	115,000	Steve Parsons	sr. v.p.	chmn., pres. & CEO	yes	retail drugstore & pharmacy
61	62	Tyson Foods Inc.	110,000	110,000	Kenneth J. Kimbro	sr. v.p. & chief HR officer	CEO & chmn.	yes	food
62	63	Tyco International	110,000	110,000	Laurie Siegel	sr. v.p., HR	chmn. & CEO	no	security products & services, fire protection & detection products & services, valves, controls & other industrial products
63	88	ABM Industries Inc.	105,000	75,000	Erin M. Andre	sr. v.p., HR	pres. & CEO	no	building services
64	64	American International Group	100,000	106,000	Andrew J. Kaslow	sr. v.p. & chief HR officer	pres. & CEO	yes	insurance & financial services
65	70	Caterpillar Inc.	100,000	94,600	Sid C. Banwart	v.p., human services div.	group pres.	yes	construction & mining equipment, diesel & natural gas engines, gas turbines & logistics services
66	74	Comcast Corp.	100,000	90,000	William J. T. Strahan	v.p., comp. & benefits & acting chief HR officer	exec. v.p.	yes	cable, broadband & telephone communications provider
67	75	Kraft Foods Inc.	100,000	90,000	Karen May	exec. v.p., HR	chmn. & CEO	yes	food & beverage
68	71	Abercrombie & Fitch Co.	99,000	92,000	Ron Grzymkowski	sr. v.p., HR	CEO	yes	retail
69	66	Limited Brands Inc.	97,500	100,000	Jane Ramsey	exec. v.p., HR	chmn. & CEO	yes	specialty retail
70	58	Alcoa Inc.	97,000	116,000	Regina Hitchery	v.p., HR	CEO	yes	production & fabrication of aluminum products
71	91	Staples Inc.	94,000	74,000	Susan Hoyt	exec. v.p., HR	CEO	n/a	office supplies
72	68	AMR Corp.	92,500	95,000	Jeff Brundage	sr. v.p., HR	chmn., pres. & CEO	yes	air transportation
73	85	Microsoft Corp.	91,300	80,000	Lisa Brummel	sr. v.p., HR	CEO	yes	software & services
74	67	Lear Corp.	91,000	97,000	Dan Ninivaggi	exec. v.p.	chmn., pres. & CEO	yes	automotive supply
75	93	The Coca-Cola Co.	90,500	71,000	Cynthia McCague	sr. v.p., HR	chief admin. officer	yes	nonalcoholic beverages/fast-moving consumer goods
76	78	Computer Sciences Corp.	90,000	87,000	Gus Siekierka	v.p., HR	chmn. & CEO	n/a	information technology
77	77	Time Warner Inc.	87,000	87,000	Patricia Fili-Krushel	exec. v.p., admin.	CEO	no	media & entertainment
78	69	Harrah's Entertainment	85,000	95,000	Mary Thomas	sr. v.p., HR	CEO	yes	gaming & entertainment
79	76	Pfizer Inc.	85,000	89,400	Mary S. McLeod	sr. v.p., worldwide talent & organizational capability	CEO	no	research-based healthcare, pharmaceuticals & animal health
80	89	Jabil Circuit Inc.	85,000	75,000	William Peters	sr. v.p., HR & human development	COO	yes	electronics manufacturing services
81	81	General Dynamics Corp.	84,600	83,000	Walter M. Oliver	sr. v.p., HR & admin.	chmn. & CEO	yes	information systems, land & expeditionary combat systems, armaments & munitions, shipbuilding & aviation
82	-	Oracle Corp.	84,000	-	Joyce Westerdahl	sr. v.p., HR	pres.	n/a	enterprise software
83	72	Dell Inc.	83,000	90,400	Andrew Esparza	sr. v.p.	CEO	no	information-technology manufacturer
84	83	Cox Enterprises Inc.	83,000	80,000	Marybeth Leamer	sr. v.p., HR	pres. & COO	n/a	media & automotive services
85	73	Intel Corp.	82,000	90,000	Patricia Murray	sr. v.p. & dir., HR	exec. v.p., chief admin. officer	no	semiconductors
86	-	Eaton Corp.	82,000	-	Susan J. Cook	exec. v.p., chief HR officer	CEO	yes	diversified power-management; electrical systems; hydraulics components, systems & services; aerospace systems; drivetrain & powertrain systems
87	80	Exxon Mobil Corp.	81,000	84,000	Lucille J. Cavanaugh	v.p., HR	chmn. & CEO	yes	oil, gas, chemicals & power
88	82	Koch Industries Inc.	80,000	80,000	Dale W. Gibbens	v.p., HR	pres. & COO	yes	refining & chemicals; process & pollution-control equipment; minerals & fertilizers; fibers & polymers; commodity & financial trading & services
89	84	State Farm Insurance Cos.	80,000	80,000	Mary Schmidt	v.p., HR	exec. v.p.	no	insurance
90	87	3M Co.	76,200	75,300	Angela S. Lalor	sr. v.p., HR	chmn., pres. & CEO	yes	manufacturing
91	86	Convergys Corp.	75,000	76,500	Clark D. Handy	sr. v.p., HR	pres. & CEO	yes	relationship management
92	-	Delta Air Lines Inc.	75,000	-	Mike Campbell	exec. v.p., HR & labor relations	CEO	yes	air transportation
93	90	Coca-Cola Enterprises Inc.	73,000	74,000	Pam Kimmet	sr. v.p., HR	chmn. & CEO	yes	bottling & distribution
94	97	Whirlpool Corp.	73,000	68,000	David A. Binkley	sr. v.p., global HR	chmn. & CEO	yes	home-appliance maker
95	92	Raytheon Co.	72,000	73,000	Keith J. Peden	sr. v.p., HR	chmn. & CEO	yes	aerospace & defense
96	94	The Pepsi Bottling Group	70,000	70,400	John L. Berisford	sr. v.p., HR	pres. & CEO	yes	soft-drink production, sales & distribution
97	95	Goodyear Tire & Rubber Co.	70,000	70,000	Joseph Ruocco	sr. v.p., HR	chmn.	yes	transportation-related products
98	-	UnitedHealth Group	70,000	-	Lori Sweere	exec. v.p., human capital	CEO	yes	health insurance
99	-	Omnicom Group Inc.	70,000	-	Leslie Chiocco	v.p., HR	sr. exec., finance & controller	n/a	corporate media services
100	96	Dollar General Corp.	69,500	69,500	Bob Ravener	sr. v.p., chief people officer	CEO	n/a	discount retail