

Factoids from the workplace and beyond

COMPILED BY JOHN KADOR



700,000

Number of jobs lost by men between November 2007 and April 2008. Meanwhile, women gained 290,000 jobs in the same period. Men are overrepresented in the two sectors that are doing the worst: manufacturing and construction. U.S. Bureau of Labor Statistics

-\$921

Decrease in expectations of earnings 2008 Harvard first-year MBA candidates expect to make five years after

graduation, compared to their counterparts a year ago. Students in 2007 expected to make an average of \$279,275 five years after graduation; this year's crop expects to make \$278,364. Universum

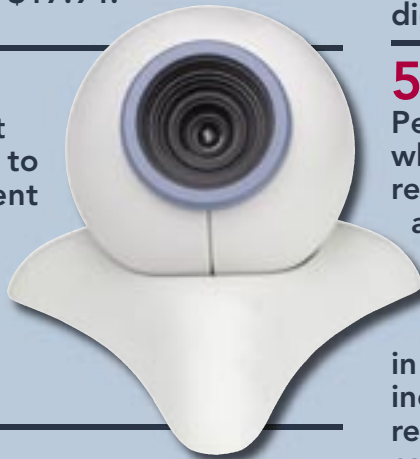
\$8.4 million

Median pay package for S&P 500 CEOs in 2007. This represents an increase of \$280,000 from 2006. Translated into an hourly wage, the average CEO is paid \$4,038 per hour. The average hourly wage for rank-and-file workers in the United States as of May 2008 is \$17.94.

Associated Press

55%

Percent of 804 U.S. companies that are curtailing business travel by air to a "moderate" or a "very high" extent because of high travel prices. Thirty-three percent said they are increasing their use of technology, such as Web conferencing and teleconferencing, to offset travel costs. Institute for Corporate Productivity



44%

Percent of professionals who say rising gasoline prices have changed their work commutes. The changes include carpooling, using more fuel-efficient cars or telecommuting. The most popular program, utilized by 23 percent of companies, is a condensed workweek, which typically consists of four 10-hour days.

Robert Half International and Challenger Gray & Christmas

173 to 5

The ratio of nations that do mandate some form of paid maternity leave and those that do not. The nations that do not are Lesotho, Liberia, Swaziland, Papua New Guinea and the United States. Workplace policies for families in the United States are weaker than those of all high-income countries and many middle- and low-income countries.

Harvard and McGill University



13%

Percent of U.S. companies that now provide no paid leave, up from 5 percent five years ago. Washington state leads the nation with 17 percent of such companies.

Society for Human Resource Management

9%

Percent of employers who rate as "deficient" the work preparedness of new hires from four-year colleges. Sixty-six percent rate hires with four-year degrees as "adequate" and 25 percent rate them as "excellent."

The Conference Board

1 in 3

Chance that a Michigan state employee works for the corrections department.

Michigan Civil Service Commission



39 years

Average age of entrepreneurs who started high-tech companies from 1995 to 2005. There were more than twice as many people over 50 as those 25 or younger who did this.

Ewing Marion Kaufman Foundation

54%

Percentage of workers in the financial-services industry who say they are "behind schedule" for achieving their retirement financial goals. The percentage of workers across all industries who say so is 47 percent.

MetLife

80%

The frequency that performance bonuses are included in executive-compensation packages. Other elements include noncompete agreement (65 percent), performance review within six months (56 percent), stock options/equity calculations (51 percent) and guaranteed severance (44 percent).

ExecuNet

67%

Percent of wellness managers who encourage employee participation in wellness programs through cash-based incentives and rewards. This is up from about 55 percent of managers who used incentives in 2003.

Wellness Program Management Advisor and Wellness Junction



16%

Increased likelihood that people who drive cars adorned with bumper stickers, decals, personalized license plates and other "markings" engage in road rage. The actual content or message of the bumper stickers doesn't seem to be a factor.

Applied Social Psychology