

Most Admired for HR

The following chart indicates the rank order and scores of the 50 companies determined to be most admired in the following four HR-related attributes: People Management, Innovation, Product/Service Quality and Management Quality. Hay Group used *Fortune's* "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S. companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes.

Rank	Company	Industry	HR Attributes Average Total
1	FedEx , Memphis, Tenn.	Delivery	8.884
2	Procter & Gamble , Cincinnati	Household and Personal Products	8.807
3	Genentech , South San Francisco	Pharmaceuticals	8.561
4	CHS , Inver Grove Heights, Minn.	Wholesalers: Food and Grocery	8.433
5	Google , Mountain View, Calif.	Internet Services and Retailing	8.395
6	Network Appliance , Sunnyvale, Calif.	Computer Peripherals	8.363
7	IAC/InterActiveCorp , New York	Internet Services and Retailing	8.325
8	Whole Foods Market , Austin, Texas	Food and Drug Stores	8.288
9	Starbucks , Seattle, Wash.	Food Services	8.267
10	Herman Miller , Zeeland, Mich.	Furniture	8.266
11	Continental Airlines , Houston	Airlines	8.235
12	Apple Computer , Cupertino, Calif.	Computers	8.235
13	Kinder Morgan , Houston	Pipelines	8.216
14	Walt Disney , Burbank, Calif.	Entertainment	8.184
15	General Electric , Fairfield, Conn.	Electronics	8.164
16	United Parcel Service , Atlanta	Delivery	8.089
17	Nike , Beaverton, Ore.	Apparel	8.084
18	Cisco Systems , San Jose, Calif.	Network Communications	7.919
19	Polo Ralph Lauren , New York	Apparel	7.901
20	YRC Worldwide , Overland Park, Kan.	Trucking	7.883
21	American Express , New York	Mega Banks	7.867
22	Exxon Mobil , Irving, Texas	Petroleum Refining	7.856
23	Alcan , Montreal	Metals	7.849
24	St. Jude Medical , St. Paul, Minn.	Medical Products and Equipment	7.841
25	Berkshire Hathaway , Omaha, Neb.	Insurance: Property and Casualty	7.836
26	BMW , Woodcliff Lake, N.J.	Motor Vehicles	7.811
27	ProLogis , Denver	Real Estate	7.799
28	Texas Instruments , Dallas	Semiconductors	7.786
29	Nestlé , Glendale, Calif.	Consumer Food Products	7.780
30	Motorola , Schaumburg, Ill.	Network Communications	7.777
31	Anheuser-Busch , St. Louis	Beverages	7.772
32	Intuit , Mountain View, Calif.	Computer Software	7.759
33	Stryker , Kalamazoo, Mich.	Medical Products and Equipment	7.745
34	Seagate Technology , Scotts Valley, Calif.	Computer Peripherals	7.743
35	Washington Post , Washington	Publishing	7.721
36	Cardinal Health , Dublin, Ohio	Wholesalers: Healthcare	7.715
37	Corning , Corning, N.Y.	Network Communications	7.703
38	Qualcomm , San Diego	Network Communications	7.697
39	International Paper , Memphis, Tenn.	Forest and Paper Products	7.695
40	Progressive , Mayfield Village, Ohio	Insurance: Property and Casualty	7.692
41	PepsiCo , Purchase, N.Y.	Consumer Food Products	7.688
42	Bank of New York , New York	Superregional Banks	7.667
43	Broadcom , Irvine, Calif.	Semiconductors	7.638
44	Illinois Tool Works , Glenview, Ill.	Industrial and Farm Equipment	7.615
45	Schlumberger , Houston	Oil and Gas Equipment, Services	7.603
46	Manor Care , Toledo, Ohio	Healthcare: Medical Facilities	7.597
47	Con-way Inc. , San Mateo, Calif.	Transportation and Logistics	7.566
48	Simon Property Group , Indianapolis	Real Estate	7.565
49	Sysco , Houston	Wholesalers: Food and Grocery	7.547
50	MGM Mirage , Las Vegas	Hotels, Casinos, Resorts	7.531

*Industry classifications were chosen by *Fortune* Magazine and Hay Group.