

A snapshot of the key trends and changes affecting HR

Human Resource Executive[®] readers are awash in numbers. Most of those numbers come highly organized in the form of spreadsheets, lists, database records and reports. But HR executives also benefit from insights that underscore the world's interconnectedness, density, swift pace and wonder. We're proud to introduce "By the Numbers," a collection of illuminating factoids from the worlds of careers, commerce and culture. We hope you agree that this compilation illuminates as much as it provokes further thought. We welcome your comments about this feature. Please e-mail hreletters@lrp.com.

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\$63,885

Amount of wealth produced by the average U.S. worker in 2006 (Source: The United Nations International Labour Organization)



2nd at \$35.62*

Rank of the United States among the top three nations in the amount of wealth created per hour of work (Source: The United Nations International Labour Organization) *Norway is first, (\$37.99) and France is third (\$35.04).

75%

Probability that an American worker is paid by direct deposit instead of cash

(Source: American Payroll Association)

1,804

Number of hours worked annually by the average U.S. employee in 2006

(Source: The United Nations International Labour Organization)



39%

Number of employees who think performance reviews "get the job done"

(Source: Salary.com)

60%

Number of workers who look over their paychecks for mistakes every time they receive one (Source: Intuit)

30%

Percent of businesses that have experienced problems with paycheck accuracy (Source: Intuit)

22%

Estimated labor cost of complying with the U.S. tax code each year, expressed as a percentage of U.S. tax receipts

(Source: Tax Foundation)



52%

Amount of solved identity-theft cases in which the victim and the perpetrator are acquainted

(Source: Javelin Strategy and Research)

1/152

Wealth of Microsoft founder Bill Gates expressed as fraction of U.S. GDP (Source: Fortune)

\$11

Per-diem rate established by U.S. State Department for federal employees doing business in Baghdad

(Source: U.S. State Department)

1st, 2nd, 3rd

Rank of e-mail, fixed-line telephones and mobile phones as preferred means of office communications

(Source: Datamonitor/Dimension)



-96%

Decrease in number of Realtors entering the market in the first six months of 2007 compared to the first six months of 2005

(Source: National Association of Realtors)

49%

Projected increase in the number of workers 55 years of age or older who will enter the labor force by 2012

(Source: Voice of Business on the Mature Workforce: A Summary Report of the Pre-White House Conference on Aging Event)

\$40,166

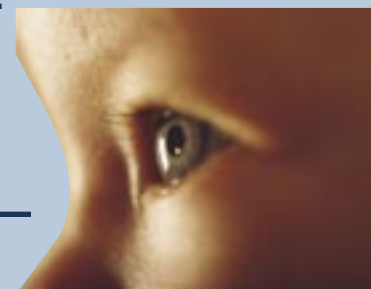
Median annual income for people with four-year college degrees (Source: Salary.com)

1st, 2nd, 3rd

Rank of Orlando, Fla., Las Vegas and Raleigh, N.C., as the hottest U.S. job markets (Source: U.S. Census Bureau)

1st

Rank of Nevaeh ("heaven" spelled backward) among the fastest-growing names given to American newborn girls since 2000 (Source: University of Michigan)



81

Points by which the average SAT score of a home-schooled student exceeds that of other U.S. students (Source: University of Michigan)

1st

Rank of Minnesota among states in which the largest percentage of citizens have health insurance

(Source: Congressional Budget Office)

1st, 7th, and 50th

Rank of New Jersey, Alaska and Mississippi, respectively, by median income (Source: U.S. Census Bureau)