

High 5 Characteristics

1. *Get Results*
 - *Performance against goal*
 - *Consistency of performance*
2. *Influence Others*
 - *Communication*
 - *Build relationships*
3. *Leadership*
 - *Lead people*
 - *Develops leaders*
4. *Continuous Learning*
 - *Personal commitment*
 - *Innovation*
5. *Functional Competency*
 - *Specific Skills*
 - *Ability*