

**Most Admired for HR**

The following chart indicates the rank order and scores of the 50 companies determined to be most admired in the following four HR-related attributes: People Management, Innovation, Product/Service Quality and Management Quality. Hay Group used *Fortune's* "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S.-based companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes.

	<b>Company</b>	<b>Industry</b>	<b>Overall (HR Attributes) Score</b>
1	<b>Kinder Morgan Energy Partners</b> , Houston	Pipelines	9.54
2	<b>FedEx</b> , Memphis, Tenn.	Delivery	8.79
3	<b>American Express</b> , New York	Consumer Credit	8.68
4	<b>Starbucks</b> , Seattle	Food Services	8.63
5	<b>Alcoa</b> , Pittsburgh	Metals	8.57
6	<b>Fortune Brands</b> , Lincolnshire, Ill.	Home Equipment, Furnishings	8.53
7	<b>Altria Group</b> , New York	Tobacco	8.45
8	<b>Anheuser-Busch</b> , St. Louis	Beverages	8.43
9	<b>CHS</b> , Inver Grove Heights, Minn.	Wholesalers: Food and Grocery	8.43
10	<b>Procter &amp; Gamble</b> , Cincinnati	Household and Personal Products	8.40
11	<b>Berkshire Hathaway</b> , Omaha, Neb.	Insurance: Property and Casualty	8.39
12	<b>United Parcel Service</b> , Atlanta	Delivery	8.29
13	<b>UnitedHealth Group</b> , Minnetonka, Minn.	Health Care	8.29
14	<b>Omnicom Group</b> , New York	Advertising, Marketing	8.27
15	<b>Norfolk Southern</b> , Norfolk, Va.	Railroads	8.25
16	<b>General Electric</b> , Fairfield, Conn.	Electronics	8.25
17	<b>Walgreen</b> , Deerfield, Ill.	Food and Drug Stores	8.21
18	<b>Pactiv</b> , Lake Forest, Ill.	Packaging, Containers	8.16
19	<b>Texas Instruments</b> , Dallas	Semiconductors	8.15
20	<b>BP</b> , Warrenville, Ill.	Petroleum Refining	8.10
21	<b>PepsiCo</b> , Purchase, N.Y.	Consumer Food Products	8.06
22	<b>R.R. Donnelley &amp; Sons</b> , Chicago	Printing	8.06
23	<b>Nike</b> , Beaverton, Ore.	Apparel	8.04
24	<b>Golden West Financial</b> , Oakland, Calif.	Mortgage Services	8.03
25	<b>Toyota Motor</b> , New York	Motor Vehicles	8.02
26	<b>Herman Miller</b> , Zeeland, Mich.	Furniture	8.02
27	<b>Intuit</b> , Mountain View, Calif.	Computer Software	7.92
28	<b>New York Times</b> , New York	Publishing	7.91
29	<b>Liz Claiborne</b> , New York	Apparel	7.91
30	<b>Boston Properties</b> , Boston	Real Estate	7.87
31	<b>Storage Technology</b> , Louisville, Colo.	Computer Peripherals	7.85
32	<b>Lear</b> , Southfield, Mich.	Motor Vehicle Parts	7.84
33	<b>Medtronic</b> , Minneapolis	Medical Products and Equipment	7.84
34	<b>Verizon Communications</b> , New York	Telecommunications	7.82
35	<b>FMC Technologies</b> , Philadelphia	Oil and Gas Equipment, Services	7.82
36	<b>Sirva</b> , Westmont, Ill.	Transportation and Logistics	7.81
37	<b>MGM Mirage</b> , Las Vegas,	Hotels, Casinos, Resorts	7.79
38	<b>Qualcomm</b> , San Diego	Network Communications	7.79
39	<b>Intel</b> , Santa Clara, Calif.	Semiconductors	7.78
40	<b>Stryker</b> , Kalamazoo, Mich.	Medical Products and Equipment	7.76
41	<b>Best Buy</b> , Richfield, Minn.	Specialty Retailers	7.75
42	<b>Becton Dickinson</b> , Franklin Lakes, N.J.	Medical Products and Equipment	7.74
43	<b>Sony</b> , New York	Electronics	7.71
44	<b>Union Pacific</b> , Omaha, Neb.	Railroads	7.70
45	<b>Electronic Arts</b> , Redwood City, Calif.	Computer Software	7.69
46	<b>Honda Motor</b> , New York	Motor Vehicles	7.69
47	<b>Marriott International</b> , Bethesda, Md.	Hotels, Casinos, Resorts	7.69
48	<b>Hughes Supply</b> , Orlando, Fla.	Wholesalers: Diversified	7.68
49	<b>IBM</b> , Armonk, N.Y.	Computers	7.65
50	<b>Apple Computer</b> , Cupertino, Calif.	Computers	7.65